

Terms and Conditions for Electronic Communications

NOTICE: All electronic communications (e.g., email, instant message, SMS, web conferencing, screen sharing, file exchanges), whether in the form of audio, video or text, along with any attachments (each, an "e-communication"), are intended solely for the use of the intended recipient(s) and may contain information that is privileged, confidential, proprietary, trade secret, protected by legal privileges or rules including but not limited to the attorney-client privilege and work product immunity, as applicable, or any other intellectual property or proprietary rights laws. No confidentiality or privilege is waived or lost by any errors in transmitting or receiving an e-communication. If you receive an e-communication but are not an intended recipient, please notify the sender (the "Sender"), delete and destroy all copies of the e-communication, and be advised that any review or dissemination of, or the taking of any action in reliance on, the information contained in the e-communication is prohibited. E-communications are not intended for distribution to, or use by, any person or entity in any location where such distribution or use would be contrary to law or regulation.

The transmission and content of an e-communication cannot be guaranteed to be secure or free of errors or viruses. Therefore, the Sender does not represent that any e-communication (or the information contained therein) is complete, accurate, uncorrupted, timely or free of viruses, and it should not be relied upon as being error-free or secure. The Sender does not waive any intellectual property rights in any e-communication. For your protection, the Sender recommends that you do not send any individual personal data via communication methods that are not secure, including via public e-communication channels, which are generally not secure and could be intercepted by a third party. If you are not comfortable with the risks associated with email and decide not to use unencrypted email to communicate with Sender, please notify the Sender. Sender provides encrypted email services for certain products and services. **Sender reserves the right to intercept, monitor, record, review and retain all e-communications, including audio, video and text, sent or transmitted to or from its systems, anywhere in the world, including through use of suppliers, as permitted by applicable law. Any e-communication that is conducted within or through Sender's systems will be subject to being archived, monitored and produced to law enforcement, regulators and in litigation anywhere in the world in accordance with Sender's policy and local laws, rules and regulations.**

Unless expressly prohibited by local law, e-communications may be archived in countries other than the country in which you are located and may or may not be treated in accordance with the laws and regulations of the domicile or location of the individuals included in the message chain. Unless otherwise specifically indicated, the electronic communication is not official statement of the Sender.

We may revise and update these Terms and Conditions from time to time at our sole discretion. All changes are effective immediately when we post them and apply to all electronic communications. Your continued use of the Sender's electronic communication addresses and any of its systems following the posting of revised Terms and Conditions means that you accept and agree to the changes.